

GOVERNMENT OF PUDUCHERRY  
DIRECTORATE OF AGRICULTURE

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No. 2033/Ag/Estt/A1/2016

Puducherry, the 31.05.2017

**I.D. NOTE**

Sub: Agriculture – Estt. – Proposed Recruitment Rules for the post of Deputy Director (Agricultural Engineering) - Hosting of the draft Recruitment Rules in the Agriculture Department Website for 30 days inviting comments from the stakeholders- Requesting - Regarding.

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With reference to the subject mentioned above, it is informed that, the draft Recruitment Rules for the post of Deputy Director (Agricultural Engineering) may please be hosted in the department's official website for 30 days inviting comments from the stakeholders.

//By Order //

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31/5/17

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(P. SEKAR) 31/05/17  
DEPUTY DIRECTOR (ADMN.)

Encl: As above.

To

The Deputy Director (Tech-II),  
Directorate of Agriculture,  
Puducherry.



**RECRUITMENT RULES FOR THE POST OF DEPUTY DIRECTOR  
(AGRICULTURAL ENGINEERING)**

1.	Name of the post	Deputy Director (Agricultural Engineering)
2.	Number of post	5 (Five)(2016) Subject to variation dependent on workload
3.	Classification	"General Central Service "Group 'B' Gazetted- Non-Ministerial"
4.	Level in the Pay Matrix	Level-7 in the Pay Matrix
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	<p>Not exceeding 30 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti districts and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>
7.	Educational and other qualifications required for direct recruits.	<p><b>Essential:</b></p> <p>(i) Degree in Agricultural Engineering from a recognized University;</p> <p>(ii) 2 years, experience in soil conservation or borewell sinking or in ground water survey or in the operation and maintenance and repairs of agricultural machinery.</p> <p><b>Note(1):</b> Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in the case of candidates otherwise well qualified.</p> <p><b>Note(2):</b> The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>



<p>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.</p>	<p>Age : No Educational Qualification: No, but must possess at least a Diploma in Agricultural Engineering/Mechanical Engineering/ Civil Engineering.</p>
<p>9. Period of probation, if any</p>	<p>2 years for direct recruits</p>
<p>10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</p>	<p>Promotion, failing which by deputation (including short-term contract), failing both by direct recruitment.</p>
<p>11. In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/deputation/absorption is to be made.</p>	<p><b>Promotion:</b> Agricultural Officer (Engineering) in Level-6 in the Pay Matrix with 5 years service in the grade rendered after appointment thereto on a regular basis and successfully undergone the training related to Agriculture / Extension/ Agricultural Engineering/Soil Input Analysis /Horticulture offered by the Central Government/ University / Training Institute either in one or multiple spells for a total period not less than 50 days of which, 25 days should be on campus training.</p> <p><b>Note-1:</b> The service required for promotion shall continue to be 3 years for officers holding the feeder post on regular basis on the date of notification of these rules.</p> <p><b>Note-2:</b> The requirement of training for promotion is not applicable to officers holding the feeder post on regular basis on the date of notification of these rules.</p> <p><b>Note-3:</b> where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Note-4:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2006/ the date from which the revised pay structure based on the</p>



Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the Corresponding Grade Pay/Pay scale extended based on the recommendations of the Pay commission.

**Deputation (Including short term Contract):**

Officers under the Central/State Governments Union Territories /Universities/recognized Research Institutions/Public Sector Undertakings/ Semi-Government/Autonomous or Statutory organizations-

(A) (i) Holding analogous posts on regular basis in the parent Cadre/Department; or

(ii) With 5 years service in the grade rendered after appointment thereto on regular basis in Level-6 in the Pay Matrix or equivalent in the parent cadre/department; and

(B) Possessing the educational qualifications and experience prescribed for direct recruits under column 7.

(The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. The period of deputation / (ISTC) including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central / State Government / Union Territories shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.

**Note:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officers prior to 01.01.2006 / the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay / pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more



		than one pre-revised scale of pay into one grade with a common grade pay / pay scale and where the benefit will extend only for the post or posts for which that grade pay / pay scale is the normal replacement grade without any up gradation.
12.	<i>If a Departmental Promotion Committee exists, what is its composition?</i>	<p><b>“Group-‘B’ Departmental Promotion Committee (for considering promotion)/ Departmental Confirmation Committee (for considering Confirmation):-</b></p> <p>1. Chief Secretary to Government of Puducherry ..... Chairman</p> <p>2. Secretary to Government (Agriculture) .....Member</p> <p>3. Director of Agriculture ..... Member</p>
13.	<i>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</i>	Consultation with the Union Public Service Commission necessary while making direct recruitment and appointing an officer on deputation (including short-term contract).

**(BY ORDER OF THE LIEUTENANT- GOVERNOR)**

**(M. SARATHY)**  
**DEPUTY SECRETARY TO GOVERNMENT**  
**(AGRICULTURE&FORESTS)**

Date:

Place:

