

**THE PERUNTHALAIVAR KAMARAJ KRISHI VIGYAN KENDRA SOCIETY
UNION TERRITORY OF PUDUCHERRY**

No.

Puducherry, the

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with the Notification No.F.5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi the Lieutenant Governor, Union Territory of Puducherry, hereby makes the following rules regulating the method of recruitment to the posts of Farm Manager, Technical Assistant, Horticulture Assistant and Training Assistant (Home Science), Technical Officer (Bio-control Lab.) and Technical Officer (Tissue Culture Lab.) in the Perunthalaivar Kamaraj Krishi Vigyan Kendra Society, Puducherry, namely :-

1. Short title and commencement:-

(1) These rules may be called the Perunthalaivar Kamaraj Krishi Vigyan Kendra Society, Puducherry – Farm Manager, Technical Assistant, Horticulture Assistant and Training Assistant (Home Science), Technical Officer (Bio-control Lab.) and Technical Officer (Tissue Culture Lab.) Recruitment Rules, 2019.

(2) They shall come into force on and from the date of their publication in the Official Gazette

2. Number of post, its classifications and Scales of Pay:-

The number of the said posts, its classifications and the Pay Band and Grade Pay attached thereto, shall be as specified in columns (2) to (4) of the Schedules annexed hereto.

3. Method of recruitment, age limit and other qualifications:-

The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (12) of the said Schedule.

4. Disqualifications:- No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living;
or

(b) who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said posts;

Provided that the Governing Body of the Perunthalaivar Kamaraj Krishi Vigyan Kendra Society, Puducherry may, if satisfied that such marriage is permissible to the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax:-

Where the Lieutenant Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Savings:-

Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the Scheduled Caste, the Scheduled Tribes and other Special Categories of person in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE – I

RECRUITMENT RULES FOR THE POST OF FARM MANAGER		
1.	Name of the Post	: FARM MANAGER
2.	Number of Posts	: 2 (Two) Revised (2019) subject to variation dependent on workload.
3.	Classification	: Group 'B
4.	Pay Band and Grade Pay / Scale of Pay	: PB-2 Rs. 9300-34800+ Grade pay Rs. 4200/- on initial appointment;
5.	Whether selection post or non-selection post	: Selection
6.	Age Limit for direct recruitment	: Not exceeding 30 years (Relaxable for Government servants/ SC/ST etc., in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladak Division of Jammu and Kashmir State, Lahaul and Spiti Districts of Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep). In case of recruitment made through Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date upto which the Employment Exchanges are asked to submit the names.
7.	Educational and Other Qualifications required for direct recruits	: <u>Essential Qualification:</u> Bachelor Degree in Agriculture / Horticulture from any recognised Agricultural University
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	: Not Applicable
9.	Period of probation, if any	: 2 years

10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	:	By direct recruitment.
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption is to be made	:	Transfer on deputation: Officers of Agricultural Department, Puducherry etc., holding analogous posts with essential qualification and experience.
	If a Department Promotion Committee / Recruitment Committee exist, what is its composition?	:	Group 'B' / Departmental Promotion Committee (for considering confirmation) / Recruitment Committee :- 1. Secretary to Government (Agriculture), Puducherry -- Chairman 2. Director of Agriculture, Puducherry -- Member 3. Director of Extension of State Agriculture University (SAU) -- Member 3. Subject Matter Expert -- Member 4. Programme Co-ordinator, KVK, Puducherry -- Member Secretary

SCHEDULE - II

RECRUITMENT RULES FOR THE POST OF TECHNICAL ASSISTANT		
1	Name of the Post	TECHNICAL ASSISTANT
2	Number of Posts	1 (One) (2019) subject to variation dependent on workload.
3	Classification	Group 'C
4	Pay Band and Grade Pay / Scale of Pay	PB-2 Rs. 9300-34800 + Grade pay Rs. 4200/-
5	Whether selection post or non-selection post	Selection
6	Age Limit for direct recruitment	<p>Not exceeding 30 years (Relaxable for Government servants/ SC/ST etc., in accordance with the instructions or orders issued by the Central Government)</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladak Division of Jammu and Kashmir State, Lahaul and Spiti Districts of Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep)</p> <p>In case of recruitment made through Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date upto which the Employment Exchanges are asked to submit the names</p>
7	Educational and Other Qualifications required for direct recruits	<p><u>Essential Qualification:</u> A Bachelor Degree in Agriculture / Horticulture from any recognized University</p>
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotee	Not applicable
9	Period of probation, if any	2 years
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	By Direct Recruitment

11	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption is to be mad	Not applicable
12	If a Department Promotion Committee / Recruitment Committee exist, what is its composition	<p>Group 'B' / Departmental Promotion Committee (for considering confirmation) / Recruitment Committee :-</p> <ol style="list-style-type: none"> 1. Secretary to Government (Agriculture), - Chairman 2. Director of Agriculture, Puducherry - Member 3. Subject Matter Expert - Member 4. Programme Co-ordinator, KVK, Puducherry - Member Secretary

SCHEDULE - III

RECRUITMENT RULES FOR THE POST OF HORTICULTURAL ASSISTANT		
1	Name of the Post	HORTICULTURAL ASSISTANT
2	Number of Posts	2 (Two) (2019) subject to variation dependent on workload
3	Classification	Group 'C
4	Pay Band and Grade Pay / Scale of Pay	PB-2 Rs. 9300-34800 + Grade pay Rs. 4200/-
5	Whether selection post or non-selection post	Selection
6	Age Limit for direct recruitment	<p>Not exceeding 30 years (Relaxable for Government servants/ SC/ST etc., in accordance with the instructions or orders issued by the Central Government)</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladak Division of Jammu and Kashmir State, Lahaul and Spiti Districts of Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep)</p> <p>In case of recruitment made through Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date upto which the Employment Exchanges are asked to submit the names.</p>
7	Educational and Other Qualifications required for direct recruits	<p><u>Essential Qualification:</u> A Bachelor Degree in Agriculture / Horticulture from any recognized University</p>
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable
9	Period of probation, if any	2 years
10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	By Direct Recruitment

11	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption is to be made	Not applicable
12	If a Department Promotion Committee / Recruitment Committee exist, what is its composition ?	<p>Group 'B' / Departmental Promotion Committee (for considering confirmation) / Recruitment Committee :-</p> <ol style="list-style-type: none"> 1. Secretary to Government (Agriculture), Puducherry - Chairman 2. Director of Agriculture, Puducherry - Member 3. Subject Matter Expert - Member 4. Programme Co-ordinator, KVK, Puducherry - Member Secretary

SCHEDULE - IV

RECRUITMENT RULES FOR THE POST OF TRAINING ASSISTANT (HOME SCIENCE)		
1.	Name of the Post	: TRAINING ASSISTANT (HOME SCIENCE)
2.	Number of Posts	: 1 (one) (2019) subject to variation dependent on workload.
3.	Classification	: Group 'B'
4.	Pay Band and Grade Pay / Scale of Pay	: PB-2 Rs. 9300-34800 + Grade pay Rs. 4200/-
5.	Whether selection post or non-selection post	: Selection
6.	Age Limit for direct recruitment	: Not exceeding 30 years (Relaxable for Government servants/ SC/ST etc., in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladak Division of Jammu and Kashmir State, Lahaul and Spiti Districts of Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep). In case of recruitment made through Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date upto which the Employment Exchanges are asked to submit the names.
7.	Educational and Other Qualifications required for direct recruits	: <u>Essential Qualification:</u> Bachelor degree in Home Science with specialization in Food Science and nutrition / Food technology
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	: Not Applicable
9.	Period of probation, if any	: 2 years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	: By Direct Recruitment.

11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption is to be made	:	Not Applicable
12.	If a Department Promotion Committee / Recruitment Committee exist, what is its composition?	:	<p>Group 'B' / Departmental Promotion Committee (for considering confirmation) / Recruitment Committee :-</p> <ol style="list-style-type: none"> 1. Secretary to Government (Agriculture), - Chairman 2. Director of Agriculture, Puducherry - Member 3. Subject Matter Expert - Member 4. Programme Coordinator, PKKVK Puducherry - Member Secretary

SCHEDULE - V

RECRUITMENT RULES FOR THE POST OF TECHNICAL OFFICER (BIO CONTROL LABORATORY)		
1.	Name of the Post	: TECHNICAL OFFICER (BIO CONTROL LABORATORY)
2.	Number of Posts	: 2 (Two) Revised (2019) subject to variation dependent on workload.
3.	Classification	: Group 'B'
4.	Pay Band and Grade Pay / Scale of Pay	: PB-2 Rs. 9300-34800 + Grade pay Rs. 4200/- on initial appointment;
5.	Whether selection post or non-selection post	: Selection
6.	Age Limit for direct recruitment	: Not exceeding 30 years (Relaxable for Government servants/ SC/ST etc., in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladak Division of Jammu and Kashmir State, Lahaul and Spiti Districts of Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep). In case of recruitment made through Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date upto which the Employment Exchanges are asked to submit the names.
7.	Educational and Other Qualifications required for direct recruits	: <u>Essential Qualification:</u> a) Bachelor degree in Agriculture / Horticulture with specialization in Entomology / Plant Pathology / Microbiology or its equivalent from a recognized University and b) 3 years experience in Bio Control Laboratory
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	: Not Applicable
9.	Period of probation, if any	: 2 years

10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	: By Direct recruitment
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption is to be made	: Promotion: From the grade of Laboratory Technician possessing Essential qualification as in col.7 with 5 years of Regular service.
12.	If a Department Promotion Committee / Recruitment Committee exist, what is its composition?	Group 'B' / Departmental Promotion Committee (for cons Committee :- 1. Secretary to Government (Agriculture), -- Chairman Puducherry 2. Director of Agriculture, Puducherry -- Member 3. Subject Matter Expert -- Member 4. Programme Co-ordinator, KVK, -- Member Secretary

SCHEDULE - VI

RECRUITMENT RULES FOR THE POST OF TECHNICAL OFFICER (TISSUE CULTURE LAB.)			
.	Name of the Post	:	TECHNICAL OFFICER (TISSUE CULTURE LAB.)
2.	Number of Posts	:	3 (Three) Revised (2019) subject to variation dependent on workload.
3.	Classification	:	Group 'B
4.	Pay Band and Grade Pay / Scale of Pay	:	PB-2 Rs. 9300-34800+ Grade pay Rs. 4200/-
5.	Whether selection post or non-selection post	:	Selection
6.	Age Limit for direct recruitment	:	<p>Not exceeding 30 years (Relaxable for Government servants/ SC/ST etc., in accordance with the instructions or orders issued by the Central Government)</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladak Division of Jammu and Kashmir State, Lahaul and Spiti Districts of Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p> <p>In case of recruitment made through Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date upto which the Employment Exchanges are asked to submit the names.</p>
7.	Educational and Other Qualifications required for direct recruits	:	<p><u>Essential Qualification:</u></p> <p>Bachelor Degree in Agriculture / Horticulture / Botany/ Microbiology/ Biotechnology from any recognised Agricultural University</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	:	Not applicable
9.	Period of probation, if any	:	Not applicable

10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	:	50 % direct recruitment and 50 % by promotion.
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption is to be made	:	<p>Promotion:</p> <p>From the grade of Laboratory Technician possessing Essential qualification as in col.7 with 5 years of Regular service.</p>
12.	If a Department Promotion Committee / Recruitment Committee exist, what is its composition?	:	<p>Group 'B' / Departmental Promotion Committee (for considering confirmation) / Recruitment Committee :-</p> <ol style="list-style-type: none"> 1. Secretary to Government (Agriculture), Puducherry -- Chairman 2. Director of Agriculture, Puducherry -- Member 3. Director of Extension of State Agriculture University (SAU) -- Member 3. Subject Matter Expert -- Member 4. Programme Co-ordinator, KVK, Puducherry -- Member Secretary