

**TRANSFER AND POSTINGS POLICY FOR THE OFFICIALS OF  
AGRICULTURE DEPARTMENT, PUDUCHERRY**

**INTRODUCTION**

The UT of Puducherry consists of four regions. Pondicherry and Karaikal located in Tamil Nadu, Yanam located in Andhra Pradesh near Kakinada and Mahe located in Kerala near Kannur. Puducherry and Karaikal region have both urban and rural areas whereas both Mahe and Yanam are treated as urban areas. The officials working in the Department are posted in these regions. In order to rationalize the mobility of officials from one region to the other region, (and within each region, it has been proposed to evolve a transfer policy. Accordingly, the following policy has been framed for the transfer/posting of officials of Agriculture Department upto the rank of Group A, B and C Officials (excluding officials with Grade pay below ₹ 2400/- (Refer Para 8) in Government of Puducherry;

**TRANSFER POLICY - 2018**

1. The officials shall work compulsorily in other regions, other than their region of residence or the region they hail from, for a specified period.
2. In a region if there is urban and rural divisions, the officials shall also be rotated within the region.
3. The inter-regional transfers shall be made as far as possible to urban stations i.e. official hailing from Karaikal, Mahe and Yanam shall as far as possible be posted to urban located offices in Puducherry subject to availability of office posts/vacancy.

(i) **Officials of Native of Puducherry Region:**

- (a) Should work either in Karaikal for 2 years or Mahe/Yanam for 1 year for every 10 years of service, in cycles.
- (b) Should be transferred from urban to rural station and vice-versa on completion of 3 years subject to availability of office/posts within the region.
- (c) Should not be posted back to a station/office where they had earlier completed 3 years as far as possible except for clustered offices.